

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT

PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: County of Atlantic County: Atlantic

Employee Organization: AFSCME Council 71, Local 2302 Employees in Unit: 181

Base Year Contract Term: 1/1/2011 12/31/2013 New Contract Term 1/1/2014 12/31/2016

Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$6,342,340	\$6,501,367
Item 2	Increment		
Item 3	Longevity	\$99,515	\$99,515
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		\$6,441,855 (Total)	\$6,600,882 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$6,441,855				
Effective Date (m/d/yyyy)	1/1/2014	1/1/2015	1/1/2016		
Percent Increase	2.46	2.88	2.49		
Total cost of increase ..	\$159,027	\$190,294	\$169,233		
Total base salary (successor agreement)	\$6,600,882	\$6,791,178	\$6,960,409		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	2.61
Dollar Impact (average per year over term of agreement)	\$172,851.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$1,958,341	\$2,270,667			
Employee Contributions	\$116,570	\$173,588			
Prescription	\$550,577	\$610,044			
Dental	\$106,944	\$116,257			
Vision	\$10,780	\$11,160			